Inspiration til Jeres HR-årshjul, med udgangspunkt i digital transformation

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CatalystOne

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Hvem er CatalystOne?

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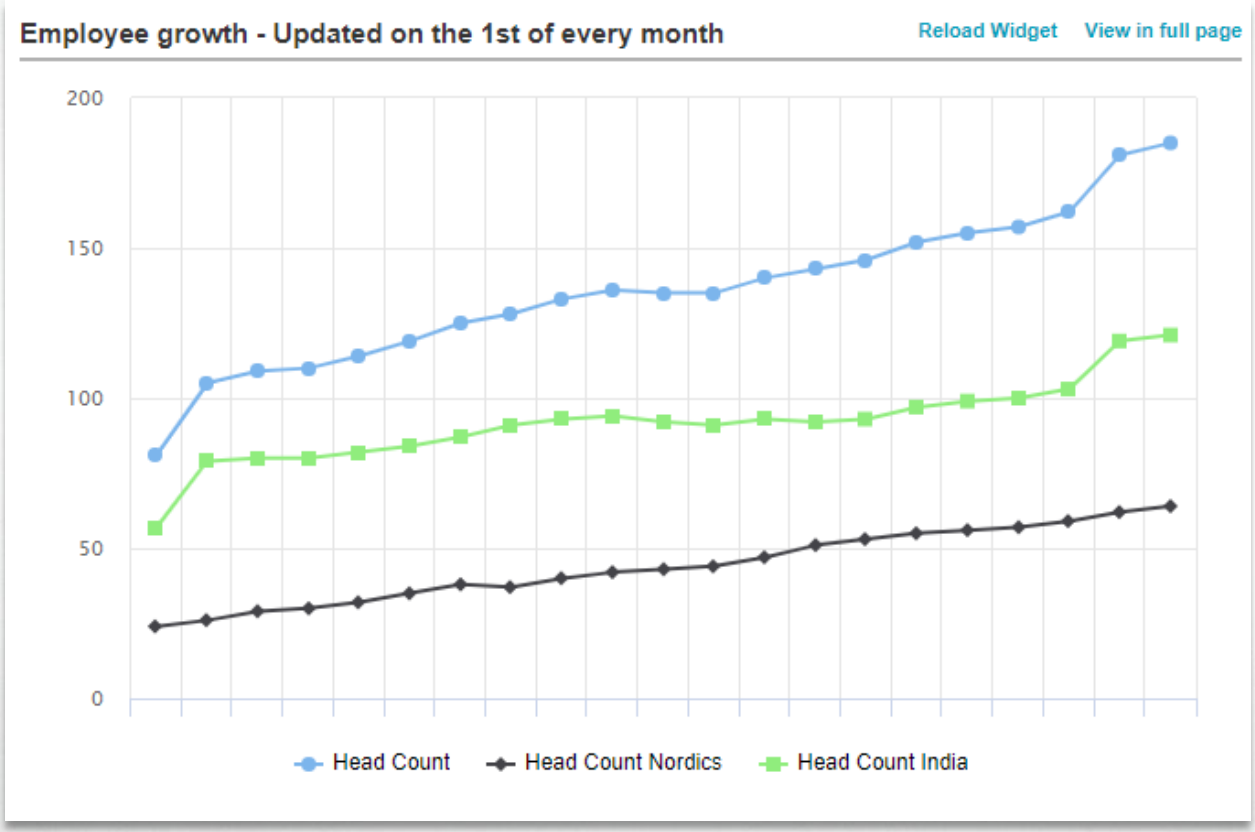
Hvem er CatalystOne?

- Kulturel og social connection i CatalystOne familien
- Samarbejde, udvikling og læring på tværs
- **PERSPEKTIV: STÆRKT FÆLLESSKAB, STORT ENERGI OG UDVIKLINGSPOWER**

Catalyst One
PASSION FOR PEOPLE
TOGETHER WE CAN
#WE_R_HERE
Make your visit i
memorable by
Post your picture
#INordi

Social responsibility

See you next time



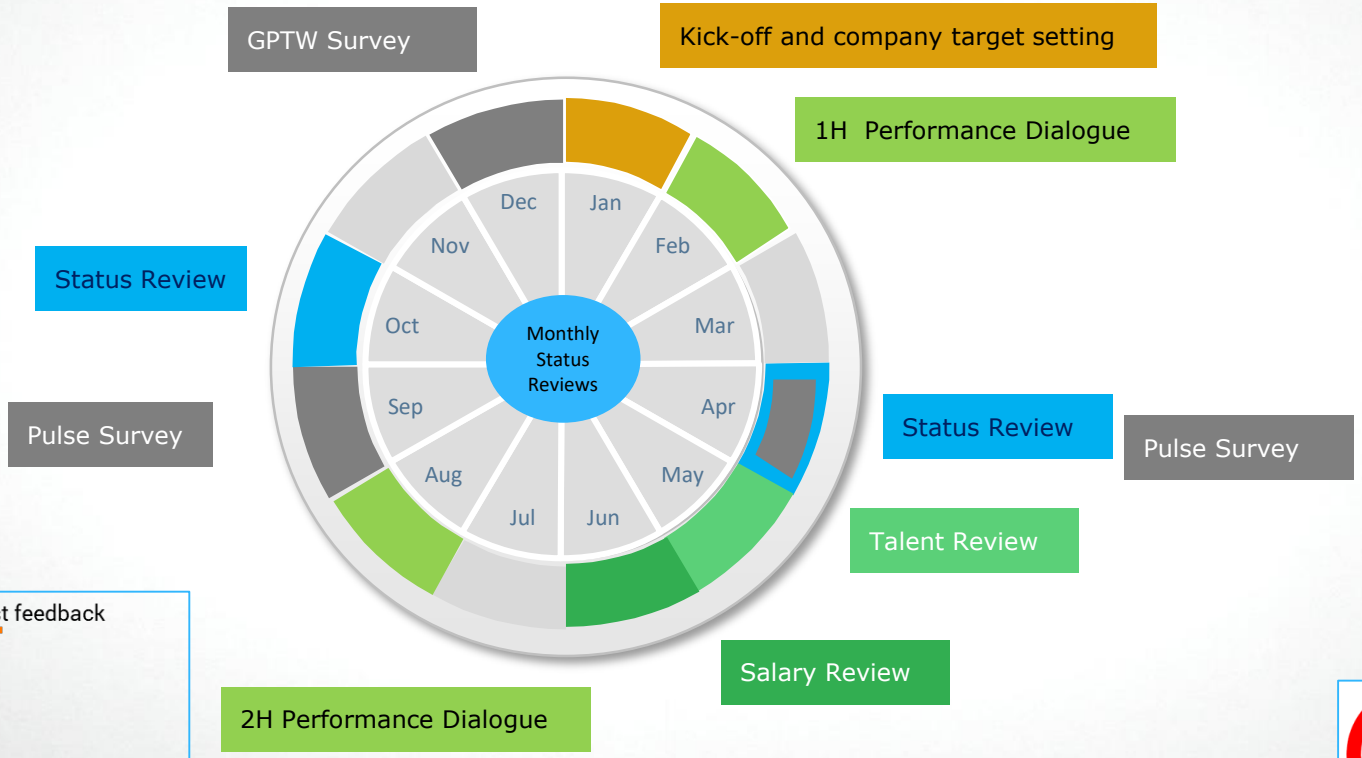
What happened….

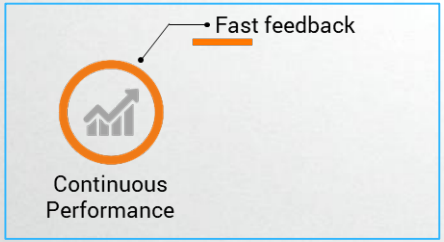
The world is changed…..

Why Continuous performance development

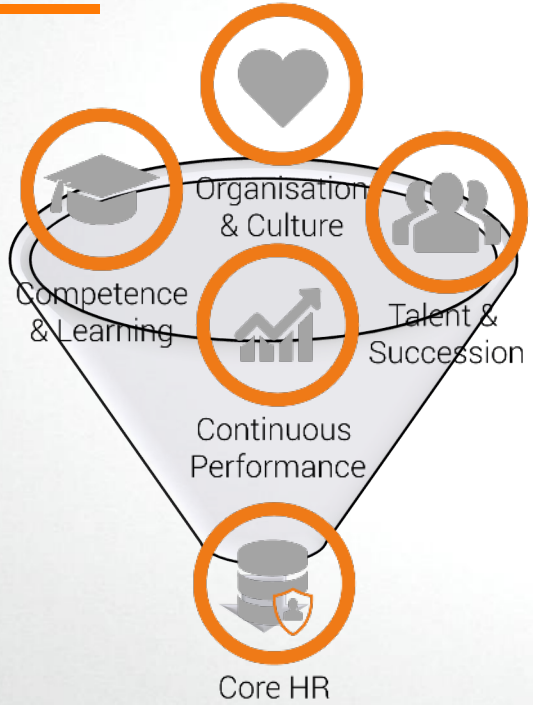
1. Competitive pressures and importance of knowledge requires doubling down on people development
2. Dynamic markets require agile organisations
3. Teamwork is the way of working
4. Objectives are more short-term
5. Emphasis on coaching and feedback instead of review
6. Ratings or not depends on organisation's needs
7. How important is competence for your competitiveness?
8. How fast do the competence needs change?
9. How dynamic is your industry?
10. What sense of urgency does your top management have regarding the above?

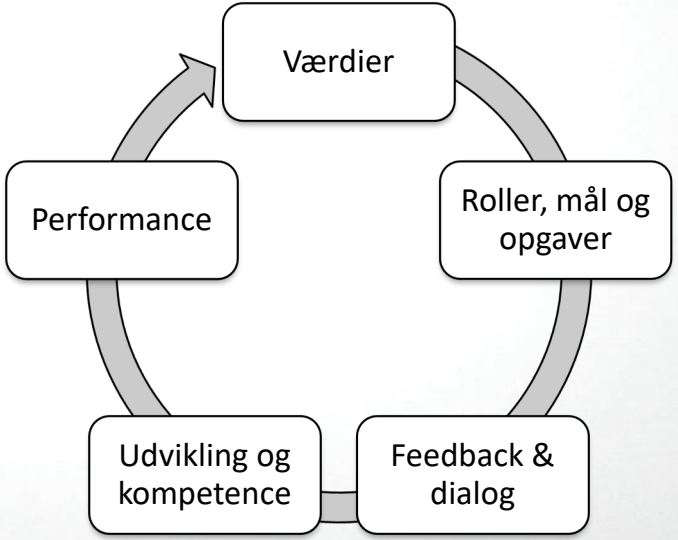
Continuous Performance hos CatalystOne



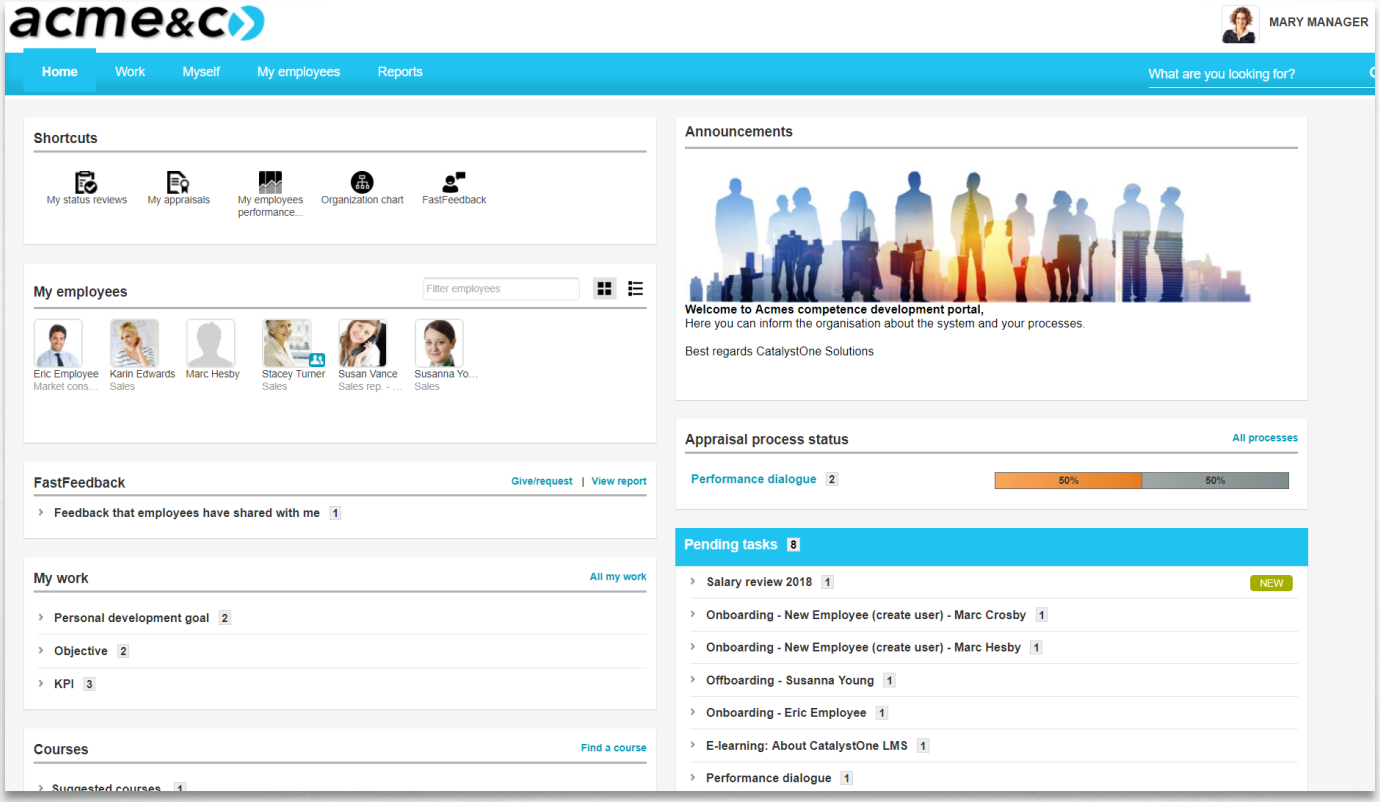


Mange muligheder i årshjulet – gode råd

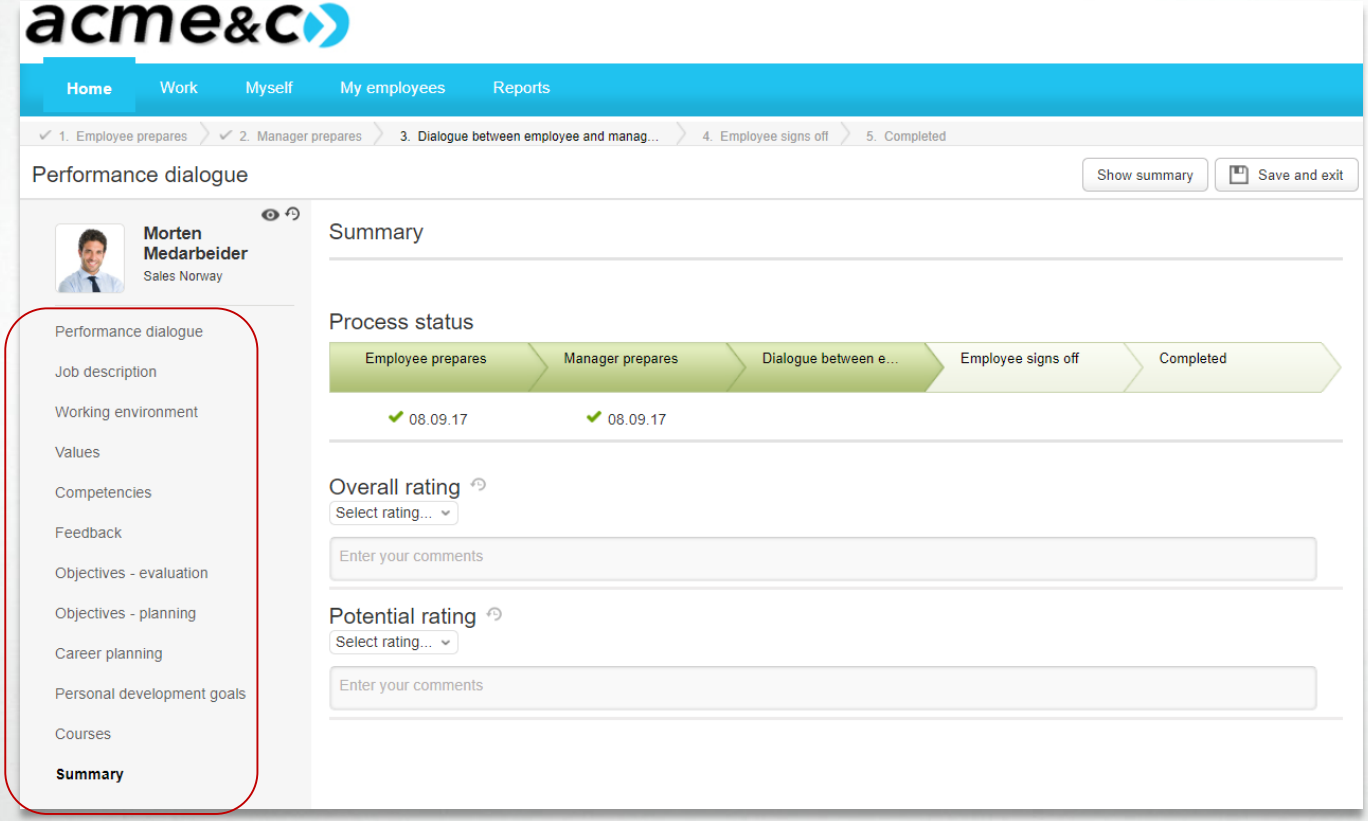




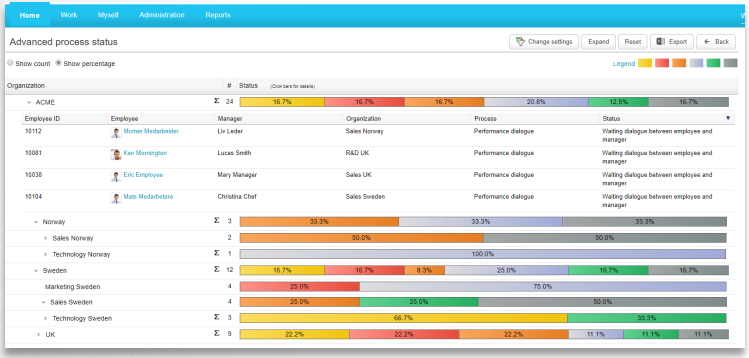
Technology for Continuous performance

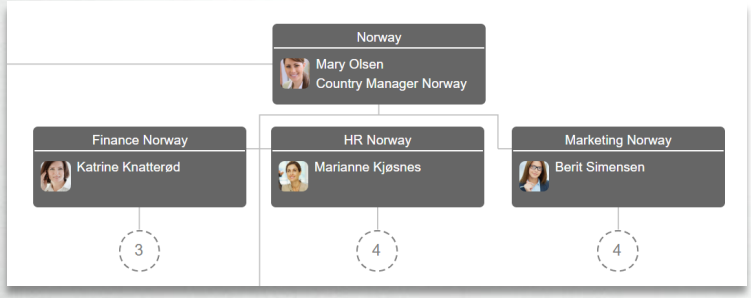


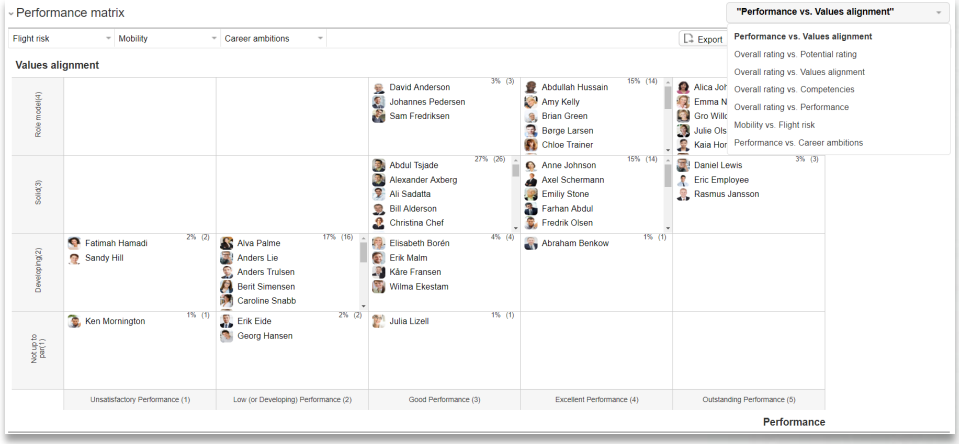
Eksempel på den traditionelle udviklingssamtale



Overblik og indsigt (appraisal og matrix)







Hvad kan vi tage med os?

Årscyklus og tilpasning til situationen

Partnerskaber & Customer Success

Kultur, motivation og performance

Platform & teknologi

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